

## **Academic Medicine Fellowship Program**

### **Hispanic Center of Excellence (HCOE) Rutgers New Jersey Medical School**

Through guidance by the HCOE Advisory Committee on Faculty Professional Development, fellow(s) will develop an academic portfolio of personal and professional interest that will prepare them for future success along a research, educator, or professional practice track. Fellows will graduate with a Masters of Biomedical Science Degree, with a concentration in the health of Hispanic and underserved populations. Satisfactory completion will prepare a fellow to assume a full-time faculty position.

Over 15 mos., the fellow(s) will develop competencies in the following areas:

- Research (*Research design; Clinical epidemiology and evidence-based medicine; Statistical analysis; Responsible conduct of research*)
- Education (*Techniques for teaching learners of different levels; Evaluation of learners*)
- Communication (*Scientific communication; Networking*)
- Professionalism (*Habit of life-long learning; Career planning; Self-evaluation*)
- Management and leadership skills (*Academic leadership and administration; Advocacy*)

#### **Application Process:**

Applicants must have completed an ACGME accredited residency program, have a full and unrestricted license to practice, be board-eligible or board-certified in their respective field, and be accepted to the Master's program.

Candidates will be selected based upon a) their prior investigative and/or scholarly productivity or experience, b) intellectual capacity as determined by past performance, c) at least 3 letters of recommendation from departmental Chairs and faculty, d) appropriate and realistic career goals, and e) a personal interview. To apply please submit a completed application, personal statement, curriculum vitae and at least three letters of recommendation.

#### **Compensation:**

Commiserate with level of residency training.

#### **For further information please contact:**

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Rutgers New Jersey Medical School

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The fellow(s) will develop competencies leading to core deliverables in the following areas:

	<i>Competencies</i>	<i>Core Deliverables</i>
Research	Research design  Clinical epidemiology and evidence-based medicine  Statistical analysis  Responsible conduct of research	Successful completion of the Masters of Biomedical Sciences Degree, Rutgers Graduate School of Biomedical Sciences  Completion of at least one paper of publishable quality
Education	Techniques for teaching learners of different levels (e.g. college, medical student, and resident)  Evaluation of learners	Deliver Grand Rounds At Rutgers NJMS  Serve as lecturer/workshop facilitator for Health Equity Course and various enrichment programs
Communication	Scientific communication  Networking	Submission of at least one abstract to a regional or national conference
Professionalism	Habit of life-long learning  Career planning  Self-evaluation	Attend Centers of Excellence Faculty Development Conference  Meet with mentors on biweekly basis  Development of individualized faculty development plan
Management and leadership skills	Academic leadership and administration  Advocacy	Co-author of at least one health policy resolution for the LMSA Policy Summit